

HAWKEYE ELECTRIC INC.

Applicant Data Record

Applicants and employees are considered for all positions and will not be subjected to adverse treatment with regard to race, color, religion, gender, national origin, age, marital or veteran status, medical condition or disability.

As employers/government contractors, we comply with government regulations and affirmative action responsibilities.

Solely to help us comply with government record keeping, reporting and other legal requirements, please fill out the **Applicant Data Record**. We appreciate your cooperation.

This data is for periodic government reporting and will be kept in a Confidential File separate from the application for employment.

Date _____

Position(s) applied for _____

Referral Source (check one): Advertisement Friend Relative Employment Agency
 Walk-in Other _____

Affirmative Action Survey

Government agencies require periodic reports specifying the gender, ethnicity, Identity of individuals with Disabilities, and the Veterans status of applicants. This data is for analysis and affirmative action only.

Submission of information is voluntary

Gender (check one) Female Male

Race/Ethnic Group (check one): Asian/Pacific Islander Black Caucasian
 Hispanic Native American/Alaskan Native

I respectfully decline to respond to the Affirmative Action Survey. _____

Name _____
Last First Middle