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September 22, 2010

Patrick Tilton  
Hawkeye Electric Inc  
1394 N. Farrell Court  
Gilbert, AZ 85233

Subject: 2009 Safety Subcontractor of the Year

Dear Patrick,

Congratulations! We are excited to inform you that Hawkeye Electric Inc. has been selected as our Safety Subcontractor of the Year for 2009. This prestigious award is given to the Ryan subcontractor who best exemplifies a commitment to safety and is voted on by our Field Managers and Project Managers.

Ryan would like to honor you and your team by presenting you with the Safety Subcontractor of the Year Award and lunch on Wednesday, October 20th from 11:30am-12:30pm at your office.

Michelle Fleming from our office will be contacting you to gather details and to get the names of your team members that will join us for the presentation. If you have any questions in the meantime, you can reach her at 602-322-6102.

Congratulations again!

A handwritten signature in black ink, appearing to read "Brad Bayer". The signature is fluid and cursive, with a prominent initial "B".

Brad Bayer  
Field Coordinator

Cc: Michelle Fleming